

**Gewerkschaft PRO-GE**  
**Internationale Abteilung**  
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To the Strike Committee at Fiat Chrysler Automobiles-FCA Srbija

**In cc. to:** Zoran Vujović, President, SSMS  
Panović Milorad, President, GS IER Nezavisnost

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## **Solidarity with workers and trade unions on strike at FCA Group factory in Serbia**

Dear colleagues,

Earlier this week, our affiliated members SSMS and GS IER Nezavisnost drew our attention to the severe situation of workers at FCA Group's factory in Kragujevac, Serbia. Their employment conditions have reached unacceptable levels as a result of excessive work overload and low wages. FCA Srbija workers and trade unions have thus demanded the start of negotiations with the management on a reorganisation of production or hiring of new workers to regulate the workload, as well as the reimbursement of additional costs incurred for commuting outside of normal working hours. In addition, FCA Srbija workers ask for a wage increase and the payment of the agreed 2017 and 2018 bonuses.

Confronted with the management's refusal to come to the negotiation table, a strike of no fewer than 2,000 factory workers started on Tuesday 27 June. 8 days later the strike is still ongoing as trade unions' and your strike committee's repeated calls to the management to launch negotiations remained unanswered, despite an injunction from the National Labour Inspectorate to do so in order to comply with the Serbian law on strike.

Taking full account of this critical situation, we urge FCA group management to intervene immediately to put an end to the dispute by instructing their representatives in their Serbian subsidiary to operate in full cooperation with our members, SSMS and GS IER "Nezavisnost", and to start negotiations with the strike committee without any further delay in view of finding a common beneficial solution.

On behalf of PRO-GE, representing 230.000 workers in manufacturing, energy and mining industries in Europe, we express our full support for your demands for decent wages and working conditions, and to strive for better living conditions for Serbian workers and their families. IndustriAll Unions are committed to the fight against precarious work and have been campaigning for more and better quality jobs throughout Europe. We thus stand in full solidarity with SSMS, GS IER Nezavisnost, the strike committee and FCA Srbija workers in your strike action.

In solidarity with the workers and their families,



Peter Schissler  
Federal Executive Secretary